

**STATEMENT BY THE BOARD OF DIRECTORS ON THE EVENTS OCCURRING AFTER THE PREPARATION OF THE FINANCIAL STATEMENTS 2016 HAVING A MATERIAL EFFECT ON THE POSITION OF THE COMPANY**

As a statement made in accordance with Chapter 5, Section 21, subsection 2, paragraph 4 of the Finnish Companies Act, the Board of Directors of Robit Plc states that events occurring after the preparation of the Financial Statements 2016 having a material effect on the position of the company have been described in the below mentioned company releases of the company:

- A new Group CEO as well as a new company structure and related matrix organization as of 1<sup>st</sup> January 2017 (25<sup>th</sup> November 2016);
- Appointment of a new Group CFO, Ilkka Miettinen (22<sup>nd</sup> December 2016);
- A new Global Management Team (3<sup>rd</sup> January 2017);
- Company's business expansion in USA via asset purchase (12<sup>th</sup> January 2017);
- Resignation of the VP Down-the-Hole, Olli Kuismanen (25<sup>th</sup> January 2017);
- Appointment of a new VP Down-the-Hole, Tommi Lehtonen (27<sup>th</sup> January 2017);
- Appointment of a new VP EMEA, Kari Alenius (10<sup>th</sup> February 2017);
- Completion of Halco UK acquisition (16<sup>th</sup> February 2017);
- Appointment of a new Group CEO, Mika Virtanen (17<sup>th</sup> February 2017);
- Appointment of David Mildren as a Director for Robit Plc's operations in UK (21<sup>st</sup> February 2017);
- Financial statements release 2016 (28<sup>th</sup> February 2017);
- Notification concerning initiation of a study on the possibility of transferring to the Nasdaq Helsinki Oy main list (28<sup>th</sup> February 2017);
- Notice to Robit Plc's annual general meeting 2017 (28<sup>th</sup> February 2017);
- Major productional investment decision in South Korea (23<sup>rd</sup> March 2017);
- Resolutions of Robit Plc's annual general meeting (28<sup>th</sup> March 2017);
- Notice to the extraordinary general meeting (28<sup>th</sup> March 2017); and
- Notification concerning selections made in the organization meeting of the Board of Directors of Robit Plc (28<sup>th</sup> March 2017).

The above-mentioned company releases are available on Robit Plc's website at <http://www.robite.fi/investors/company-releases/>.

Lempäälä, 11<sup>th</sup> April 2017

Board of Directors

Robit Plc