

NOMINEES TO THE BOARD OF DIRECTORS 2022

Harri Sjöholm, b. 1954, M.Sc. (Eng.)

Chairman of the Board since 2018, previously in the Robit Board in 1998–2018. Non-independent of the company and its major shareholders. Major shareholder in Five Alliance Oy, which holds 27,06 per cent of the company's shares.

Share ownership: 31 December 2021
27 860 shares

Main occupation
Robit, Chairman of the Board

Key positions of trust:

Five Alliance Oy (Chair of the Board), Tampere University of Applied Sciences Foundation (Member of the Board), Kiinteistö Oy Klingendahl (Member of the Board), Kangasalan Välkkyvä Vesijärvi ry (Member of the Board)

Mikko Kuitunen, b. 1980, M.Sc. (Eng.)

Member of the Board since December 2018. Independent of the company and its major shareholders.

Share ownership: 31 December 2021
13 084 shares

Main occupation:
Vincit Plc (Chair of the Board), Digital-age entrepreneur and investor

Key positions of trust:

SoilFood Oy (Member of the Board), Cloudberry Capital Oy (Member of the Board), Pasakuitu Oy (Member of the Board), Koivukuitu Oy (Chair of the Board), OffiStore Oy (Chair of the Board), Vincit Solutions Oy (Chair of the Board), Vincit Plc (Chair of the Board), Leadership as a Service Company Oy (Chair of the Board), Amor & Labor (Member of the Board), Custom SP. Z.O.O. (Member of the Board)

Anne Leskelä, b. 1962, M.Sc. (Econ.)

Member of the Board since April 2020. Independent of the company and its major shareholders.

Share ownership: 31 December 2021
6 226 shares

Main occupation:
Professional board member

Key positions of trust:

HKScan Corporation (Member of the Board), Componenta Corporation (Vice Chairman of the Board), Kojamo Plc (Member of the Board), ImageWear Oy (Member of the Board), Tammer Brands Oy (Chairman of the Board), Merus Power Oyj (Member of the Board)

Kim Gran, b. 1954, B.Sc. (Econ.)

Member of the Board since April 2020. Independent of the company and its major shareholders.

Share ownership: 31 December 2021

26 226 shares

Main occupation:

Professional board member

Key positions of trust:

Pohjola Rakennus Oy (Member of the Board)

Robit Plc's Board meetings are also participated by an Employee Representative chosen by Robit personnel. The Employee Representative promotes communication and cooperation between the Board and personnel and brings the personnel's perspective to the Board work. The Employee Representative is not a member of the Board.

Eeva-Liisa Virkkunen, b. 1957, M.Sc. (Econ.)

Previous Main Positions

Eeva-Liisa Virkkunen has a long experience of management positions in finance at Metso units. In 2014–2020 Virkkunen held the position Senior Vice President, Group Finance and Control, at Metso Plc. She transferred to Metso corporation in 2002 from CFO position in Rettig Group. In 1995–1999 Virkkunen was Vice President, Finance and Business Development for Tamrock Production Companies.

At present, Virkkunen acts as a Chairman of the Board of Directors of Sotkamo Silver Plc and a Vice Chairman of the Board of Directors of Turun Tunnin Juna Oy. Previously, she has acted as a Board Member at Destia Oy as well as at Metso and Rettig corporations.

Key Positions of Trust

Chairman of the Board of Directors, Sotkamo Silver Plc, since 2018

Vice Chairman of the Board of Directors, Turun Tunnin Juna Oy, since 2020

Markku Teräsvasara, b. 1965, B.Sc. (Civil Eng.)

Previous Main Positions

In 1997–2016, Markku Teräsvasara led mining equipment and service businesses at Atlas Copco – lately being in charge of the division of over billion euros. In 2016, he assumed the duties of CEO, Outotec Oyj, and further his current position at MO Group after the merger.

At present, Teräsvasara acts as a President, Minerals and Deputy CEO at Metso Outotec Oyj.

Key Positions of Trust

Member of the Board of Directors, Swiss Tower Mills Minerals AG, since 2019

Member of the Board of Directors, Technology Industry Employers of Finland, since 2022