

## NOMINEES TO THE BOARD OF DIRECTORS 2023

### Lasse Aho, b. 1958, M.Sc.

#### Previous main positions

Lasse Aho has years of experience as CEO in the service of large Finnish companies. From 2004 until the end of 2022, Aho held the position CEO of Olvi Plc. Before joining Olvi Plc, Aho was the CEO of Linkosuo Bakery Oy (1997–2000) and Metro-Auto Tampere Oy (2000–2004).

Lasse Aho has a long experience in sales management positions at Fazer. Aho served as regional sales manager, sales manager, sales director and sales and marketing director during the years 1985–1997.

In the years 1984–1985 Aho worked as a product manager at Atoy-yhtiöt and in the years 1978–1983 in Rantaperkiön Puu Oy in sales and marketing.

#### Key positions of trust:

Chairman of the Board of Directors, The Brewers of Europe, since 2022

Chairman of the Board of Directors, Apetit Plc, since 2021

Chairman of the Board of Directors, Olvi Plc/Olvi Group's subsidiaries, 2004–2022

Chairman of the Board of Directors, The Federation of Brewing, 2018–2022

Member of the Board of Directors, Genelec Oy, since 2015

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### Mikko Kuitunen, b. 1980, M.Sc. (Eng.)

Member of the Board since December 2018. Independent of the company and its major shareholders.

**Share ownership:** 31 December 2022

17 865 shares

#### Main occupation:

Vincit Plc (Chair of the Board), Digital-age entrepreneur and investor

#### Key positions of trust:

Cloudberry Capital Oy (Member of the Board), Tylko S.A. (Member of the Board), Koivukuitu Oy (Chair of the Board), Pasakuitu Oy (Member of the Board), SoilFood Oy (Member of the Board), OffiStore Oy (Chair of the Board), Vincit Solutions Oy (Chair of the Board), Vincit Plc (Chair of the Board), Amor & Labor Oy (Member of the Board), Happeo Ltd. (Chair of the Board), Integrata Oy (Member of the Board)

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### Anne Leskelä, b. 1962, M.Sc. (Econ.)

Member of the Board since April 2020. Independent of the company and its major shareholders.

**Share ownership:** 31 December 2022

11 007 shares

#### Main occupation:

Professional board member

#### Key positions of trust:

Componenta Corporation (Vice Chair of the Board), Tammer Brands Oy (Chair of the Board), Kojamo Plc (Member of the Board), Image Wear Oy (Member of the Board), HK Scan Corporation (Member of the Board), Merus Power Plc (Member of the Board), Kemppe Oy (Member of the Board)

**Harri Sjöholm, b. 1954, M.Sc. (Eng.)**

Chairman of the Board since 2018, previously in the Robit Board in 1998–2018. Non-independent of the company and its major shareholders. Major shareholder in Five Alliance Oy, which holds 27,06 per cent of the company's shares.

**Share ownership:** 31 December 2022

35 828 shares

**Main occupation**

Robit, Chairman of the Board

**Key positions of trust:**

Five Alliance Oy (Chair of the Board), Kangasalan Väkkyvä Vesijärvi ry (Member of the Board), Tampere University of Applied Sciences Foundation (Member of the Board)

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**Markku Teräsvasara, b. 1965, B.Sc. (Civil Eng.)**

Member of the Board since March 2022. Independent of the company and its major shareholders.

**Share ownership:** 31.12.2022

4 781 osaketta

**Main occupation:**

Metso Outotec Corporation, Deputy CEO and President of the Minerals business area

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**Eeva-Liisa Virkkunen, b. 1957, M.Sc. (Econ.)**

Member of the Board since March 2022. Independent of the company and its major shareholders.

**Share ownership:** 31.12.2022

9 781 osaketta

**Main occupation:**

Professional board member

**Key positions of trust:**

Sotkamo Silver Plc (Chair of the Board), Turku OneHour Train Ltd (Vice Chair of the Board), Neova Group (Member of the Board)

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In addition, a personnel representative elected by the personnel attends the board meetings of Robit Plc. The personnel representative promotes communication and cooperation between the company's Board of Directors and personnel, and also contributes personnel perspective to board work. The personnel representative is not a member of the Board of Directors.